

NICOTINE ATTESTATION FORM

Whether or not a nicotine user, **every participant is required to complete and sign the affidavit below** to certify that he or she is nicotine-free, OR a nicotine user who will complete the Wellworks For You Tobacco Cessation e-Learning Series (considered a Reasonable Alternative Standard) to qualify for the incentive. It is the **participant's responsibility** to submit the Nicotine Attestation Form as part of the wellness program to be returned to Wellworks For You, as outlined below, by **SEPTEMBER 30, 2025**.

To provide participants with faster updates, an automated process may be used to extract the data on this form. **Please ensure this form is filled out accurately, legibly, and text is aligned before submitting.** [Login to your Wellness Portal for more info: www.wellworksforyoulogin.com](http://www.wellworksforyoulogin.com)

CONTACT INFORMATION

COMPANY NAME: Lincoln Electric

FIRST NAME: _____ LAST NAME: _____

DATE OF BIRTH: _____ MALE FEMALE

PHONE: _____ EMAIL: _____

NICOTINE STATUS (PLEASE CHECK ONE)

- I do **not** use nicotine products including cigarettes, cigars, chewing nicotine, as well as electronic nicotine delivery systems such as e-cigs, vaping, or any other nicotine product and promise not to use these products during this benefit year. I understand that I may be subject to nicotine-use testing.
- I currently **use** nicotine products but will be completing the **Wellworks For You 6-week Tobacco Cessation e-Learning Series** by **SEPTEMBER 30, 2025**.
- I currently **use** nicotine products and **will not** be completing a cessation program.
NOTE: You will not qualify for the incentive if you are currently using any form of nicotine, including cigarettes, cigars, e-cigs, and chewing nicotine, in any amount – even occasional social use – and choose not to participate in the Cessation Program as the Reasonable Alternative Standard.

How to Complete the Nicotine Cessation 6-week e-Learning Series:

You must login to your Wellness Portal account, select the Portal **MENU** option and navigate to the **e-Learning** page and select **e-LS: Tobacco Cessation**. After completing the Pre-Module Survey, Module 1 will unlock. Beginning with Module 1, you must watch each video and then complete the quiz associated with each module. You must pass each quiz with a score of 70% or above to move on to the subsequent Module. Each Module will unlock after exactly one week of passing a Module's quiz. After you complete Module 6, you must complete and save the Post-Module Survey. You must begin this program (including all quizzes and surveys) no later than **AUGUST 5, 2025** to complete the program in its entirety by **SEPTEMBER 30, 2025**

PLEASE SIGN BELOW

I understand this is a legally binding document and I attest that the above information is accurate to the best of my knowledge. This attestation form is not complete unless I have checked a box in the Nicotine Status section that is relevant to me and have signed and dated the form below.

Signature of Participant (Required)

Date

SUBMIT YOUR COMPLETED FORMS BY SEPTEMBER 30, 2025

- **Upload to Portal:** Click the **Upload a Form** tile from the homepage or via the menu page, select the event title from the dropdown and upload your form to the portal. This will be securely emailed for processing. Users are limited to **one (1)** file per email.
- **Upload to Mobile App:** Take a photo of your form using your Smartphone, and upload it to the Wellworks For You Mobile App via the **Contact Us/Send a Form** tab.

PLEASE NOTE: Wellworks For You requires at least **seven (7)** to **ten (10)** business days for processing and participation to be updated in the Wellness Portal.