How To Create/Update A Beneficiary Designation

Follow these easy steps to make your beneficiary election:

Step 1: Log on to www.netbenefits.com

Step 2: Go to Profile at the top of the Home page

	Search	Q	THE LINCOLN ELECTRIC COMPANY
Home Acc	ounts & Benefits Pla	n & Learn	
Profile & Set	Log out		

Step 3: Click on the *Beneficiaries* option
*See Step 4 to add a new beneficiary.
*See Step 5 to update or edit your current beneficiary.

Security Center	Personal & Contact Information	Communication
Beneficiaries	Account Display.	Health Information

Step 4: If you do not have a beneficiary on file, you will need to create a record, click on the *Get Started* button and follow the step-by-step instructions.

Step 5: If you currently have a beneficiary listed, click the EDIT button to add or update existing beneficiary information.

Step 6: Once the entries are complete, select "*Save and apply as primary beneficiary to eligible listed plans*" at the bottom of the screen.

Please note that all life insurance components must have the same beneficiary.