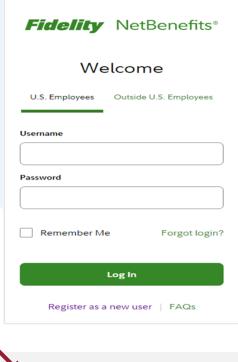
The Student Debt Program

To access The Student Debt Program information and enrollment, log onto www.netbenefits.com, click on the Student Debt Program option and you can enroll or read informational materials.



ESP 401(K) Health & Insurance Health Savings Account Student Debt Program REIMBURSEMENT ACCOUNTS

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With help from The Lincoln Electric Company Student Debt Program

Start enrollment

Your savings story begins here

Receive \$437.5 a month toward your student loans up to \$125000. Here's how:



Share your loan details

Have your most recent student loan statement available to upload so we can verify it.



Wait for your confirmation

Once Fidelity verifies your student loan details, we'll email you to confirm your enrollment.



15

Get your extra payment

Your employer will send extra payments directly to your student loan servicer or lender.



