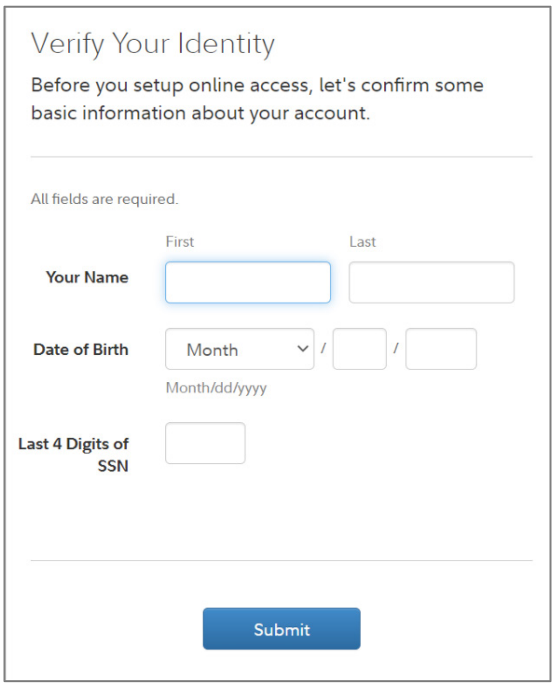
How to Open a Fidelity HSA

In order to have pre-tax payroll deductions or to receive the employer contributions, employees must have an account with our selected financial partner Fidelity.

To activate your new HSA account:

1. Go to Fidelity’s site at www.401k.com. Choose ***Register as a New User*** and verify your identity.



Verify Your Identity

Before you setup online access, let's confirm some basic information about your account.

All fields are required.

Your Name — First / Last

Date of Birth — Month / / — Month/dd/yyyy

Last 4 Digits of SSN

Submit

2. The system will prompt you to create a unique User Name and Password.

3. Select ***Open a HSA*** to complete the process.

Debit cards will be mailed to your home. Please allow 10 – 14 business days to receive the cards.

Any employee who wishes to transfer funds from another HSA custodian can download a Transfer of Asset form from Fidelity’s website. For processing, the completed form is to be submitted to the HSA custodian who is transferring funds *to* Fidelity.

Employees may contact Fidelity at 1-800-835-5095 for assistance.